Welcome and thanks for reading the IG Design Group UK Limited Newsletter for 2016-2017.

The IG Design Group UK limited (Wales) Greener Greetings Team is always striving to find new ways of reducing the Design Group's carbon footprint and this year has been no exception!

The company has made some great improvements and, through these efforts, will prevent hundreds of tonnes of CO2 from entering the atmosphere over the coming years.

We are always on the lookout for new ideas, so if you have any thoughts on how to reduce the company's footprint, big or small, then speak to one of the team directly or email us on -

greenergreetings@igdesigngroup.uk.com

THE TEAM

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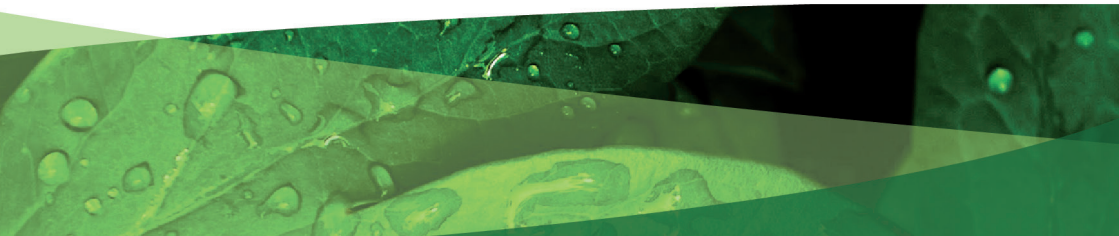
2016/2017 Developments

Here's how we, at IG Design Group UK Limited (Wales), have continued to reduce our carbon footprint during 2016/2017.

- Roller shutter doors have been installed to prevent unnecessary heat loss.
- LED lighting has been introduced in more areas to ensure improved working conditions and lower electricity output.
- Our main hauliers (UPS) are now a carbon neutral company, making many of our deliveries to clients carbon neutral!
- Ongoing trials to test light sensors have begun to see if they reduce the amount of electricity being used.
- The studio has begun replacing its paper with a lower grammage alternative. Using and shipping lower grammage paper has less of a negative effect on the environment.
- IG Design Group UK Limited (Wales) is currently researching the viability of using solar panels, in areas of the business, which will have a positive impact on how we source electricity.



SPOTLIGHT

Since June, the conversion factory lighting has been upgraded to LED lights. This has resulted in the following projected benefits:

- Energy reduction of 240,000kWh per annum.
- C02 reduction of 120 tonnes per annum.
- Average light level increased from 215 lux to 300 lux. This improvement means a much better working environment.
- This is a cost saving of £20,000 per annum.

WHAT'S A LUX?

Lux is a standardised unit of measurement of light level intensity

High speed roller shutter door have been installed for R2 and R4 warehouse entrances. Savings are projected to be in the region of:

- Energy reduction of 145,000 kWh per annum.
- C02 reduction of 26 tonnes per annum.
- This is a cost saving of £10,000 per annum.

CYCLE SCHEME

WHAT IS THE CYCLE SCHEME?

The Cycle to Work scheme is a UK Government tax exemption initiative, introduced in the Finance Act 1999, to promote healthier journeys to work and to reduce environmental pollution.
It allows employers to loan cycles and cyclists' safety equipment to employees as a tax-free benefit.

HOW DO I JOIN?

If you would like to join The Cycle to Work scheme, you can either head to the policy centre, on the shared drive, to read the terms and conditions or speak to someone in H.R.

CYCLING IN IG DESIGN GROUP WALES

We have a lot of avid cyclists here at IG Design Group UK Limited (Wales) - one of our senior managers occasionally cycles home all the way to Penarth, which is about 20 miles!

During the past few years, over 30 cyclists have been able to raise more than £6,000 for their chosen chairites -cycling over 1900 miles in total!

That's like cycling all the way to Gibraltar!

CYCLE SCHEME

THE CHARITIES

St. David's Hospice Care provide, and continue to develop, a free and comprehensive palliative care service of excellence throughout Caerphilly, Monmouthshire, Newport, Torfaen and within South and Mid Powys, for people, their families and carers facing a progressive life limiting illness which is no longer curable.

St David's Hospice Care

Sight Cymru

Sight Cymru are helping people who have lost their sight and those who are losing their sight to prevent unnecessary sight loss.
They help local authorities and local health boards to provide good rehabilitation services and to train professionals, carers, service users, friends and family.

One of our cycle team members cycled an arduous 110.6 miles to Tenby, raising £2,000 for local dyslexia charity! He was also the first to reach Cardiff during the last cycle run.
Well done Mel Evans!

Employee Interview

With IG Design Group UK Limited being large business it can be difficult to get to know people, especially outside of our own department.
In this issue we've decided to interview Nick Hills.

What is your role and how long have you worked in the company?
My role is the Distribution and Logistical Control Manager and I have worked in the company for 36 years.

Do you have any hobbies, pastimes or interests?
I enjoy Cycling and Camping.

Which rugby team do you support?
Ospreys and Wales but enjoy watching a range of other team games.

What's your favourite food?
Anything with chicken.

What's your favourite drink?
Vodka, Cider and Lager (that's one hell of a drink!).

Employee Interview

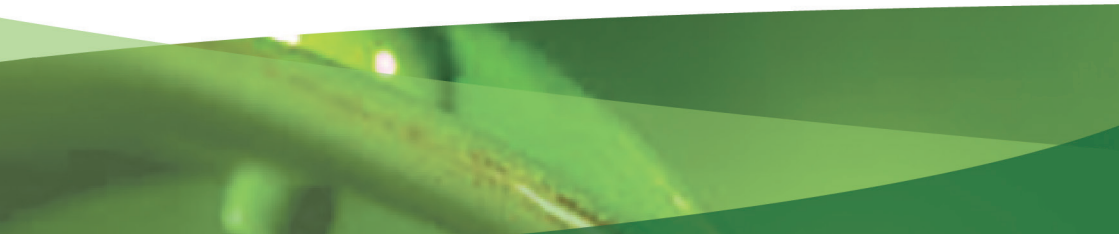
- What are your views on the environment and how can you support sustainability within your department?

  The environment is something that we all need to think about and take care of, for future generations. As a department we embrace all the company's policies and work to reduce our emissions and carbon footprint, by using alternative transport methods such as back-loads and rail freight. These methods of transport not only help the environment but also reduce the cost to the company.

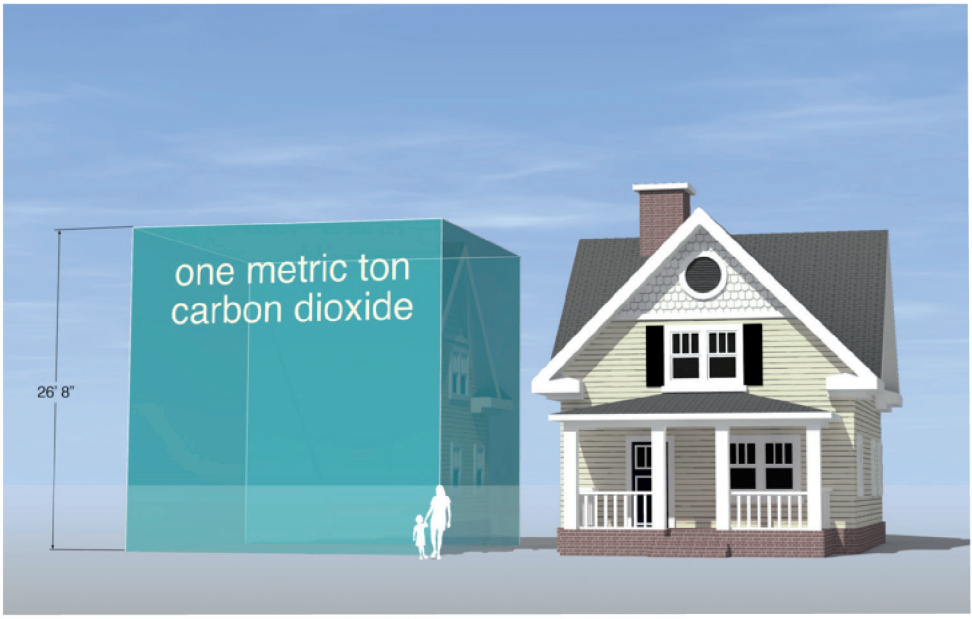
  Back-loads are when we utilise vehicles returning to an area otherwise empty.

- Health & Safety is an important part of our company, how have you promoted this within your department?

  As a department we implement and follow the latest guidance, best practice and legislations for the jobs we do and the equipment we use. Following these guidelines and full staff training reduces our risk massively. For the last 4 years I am proud to say that our department has not had a reportable accident.



What does a tonne of CO2 look like?



IG Design Group UK Limited (Wales) is projected to save 120 of these and this is just from changing the lights in the conversion factory to LED lights!

LOOKING AHEAD

As a company we are always looking to reduce our carbon footprint and reduce the amount of waste we create. Not just because the price of land fill is increasing, year on year, but also, as a large company, we have a responsibility to reduce the amount of damage caused as much as possible.

Back in 2014 a group called 'Surfers against Sewage' organised a litter pick in Devon. This yogurt pot is over 40 years old!
As you can see the plastic has barely begun to degrade.
A plastic bottle takes about 450 years to fully biodegrade which means that, unless it is incinerated, virtually every piece of plastic that has been made, since it was invented in 1862, is still around in some form.

We do not write this to apportion guilt or blame, but to inform all employees about how long plastic can actually last.
IG Design Group UK Limited will continue, year on year, to try and reduce the amount of waste we produce - but we do need your help with this.
If you see waste and have an idea on how to improve things, please come talk to the team or email us. You can find our contact details on the front and back pages of this booklet.

Don't forget

We are always looking for new ideas
on how to improve and make
IG Design Group UK Limited greener

If you have any ideas send us an email
to . . .

greenergreetings@igdesigngroup.uk.com

or come speak to any of the team directly,
we'd love to hear from you!

Thanks for reading and hope you have
a great 2017/18!

This newsletter is printed on recycled paper using vegetable inks